



IOM International Organization for Migration

SOMALIA

MIGRATION FOR DEVELOPMENT IN AFRICA MIDA

“THE MIDA PROGRAMME AIMS TO STRENGTHEN THE INSTITUTIONAL CAPACITIES OF AFRICAN GOVERNMENTS TO MANAGE AND REALIZE THEIR DEVELOPMENT GOALS THROUGH DIASPORA ENGAGEMENT.”

Migration for Development in Africa (MIDA) is a capacity-building programme, which assists to mobilize competencies acquired by African nationals abroad for the benefit of Africa’s development.

Based on its extensive experience in the Return of Qualified African Nationals (RQAN), IOM launched MIDA to strengthen its capacity building efforts in assisting African countries to benefit from the investment

they have made in their nationals. Many African nationals in the Diaspora are applying their qualifications and skills in other countries. Such qualifications and skills can be brought back and channeled into the development of the African continent.

Through its mobility-based approach, MIDA aims at assisting African nationals to directly contribute to the development of their countries of origin.

Many parts of the African continent are currently affected by a shortage of qualified human resources. Large-scale departures of executives and university graduates have contributed to this shortage.

Thousands of African professionals leave each year in search of better opportunities abroad or to

seek asylum either from insecurity or unstable political and socio-economic conditions.

The resulting brain drain heightens the dependency of African economies by compelling them to resort to costly foreign expertise.

IOM IN ACTION

MIDA Programmes in Somalia

- **Qualified Expatriates Somalia Technical Support - Migration for Development in Africa (QUESTS-MIDA)**

IOM is working closely with the United Nations Development Programme (UNDP) to develop the institutional capacity of Government Ministries in Somalia through short-term capacity building assignments.

- **Transitional Initiatives for Somalia (MIDA)**

This programmes aims to provide support to local leadership(s) to enable improved service delivery, increased capacity, and positively affect public perception of governance sectors in Somalia/ Somaliland

- **Capacity Building for Somalia (MIDA)**

Improve the capacity of services provided by public institutions to migrants and their host communities through skills transfer and training by Somali Diaspora experts

HOW MIDA WORKS

The programme ensures that the rights and status acquired by migrants in host countries are preserved by guaranteeing them freedom of movement to and from their countries of origin. Several modalities to transfer the competencies of the Diaspora are possible. The innovations in the MIDA programme are its uses of the new information technologies to facilitate the mobility of competencies.

Transfer modalities

The transfer of skills, financial and other resources of Africans in the Diaspora will be carried out through:

- Virtual / tele-work or satellite based information technology systems
- Sequenced / repeated visits
- Investment
- Permanent relocation

Within the African countries

In collaboration with Government and private sector employment institutions in participating African countries, IOM:

- Identifies priority skills needs and investment possibilities;
- Compiles assignments, job vacancies and investment opportunities;
- Builds synergies between government and private sector institutions as well as donor agencies engaged in capacity building programmes in Africa;

Within host countries

In collaboration and co-operation with governments, educational institutions, private sector employers, and African associations in the host countries, IOM:

- Identifies available skills, financial and other resources of Africans in the diaspora for transfer;
- Identifies Africans in the diaspora with the necessary financial resources to invest in Africa

Within IOM

Internally, IOM:

- Matches the identified priority skills needs with identified skills, financial and other resources of Africans in the Diaspora;
- Establishes and maintains an updated data bank;
- Recruits and trains personnel;
- Enhances the utilization of Africans in the Diaspora;
- Provides assistance, where required.

“The overall objective of the MIDA programme is to assist in strengthening the institutional capacities of African governments to manage and realize their development goals through the transfer of relevant skills, financial and other resources of Africans in the diaspora for use in development programmes in Africa.”

WE work with:

- Government Institutions

- Somalis in the Diaspora



MANAGING MIGRATION FOR THE BENEFIT OF ALL

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