

QUESTS|MIDA

QUESTS-MIDA is a joint initiative among Somali authorities, UNDP Somalia and the International Organization for Migration (IOM) that facilitates the transfer of skills, knowledge, and experience from qualified Somali expatriates in the Diaspora to public sector institutions in Somalia as part of the Somali Institutional Development Project (SIDP).

If you are an experienced Somali professional from the Diaspora and wish to use your skills to support development in Somali institutions, or you manage a public institution in Somalia that is in need of human resources development or capacity building support, then QUESTS-MIDA may be the right project for you.

<http://www.quests-mida.org>

Criteria for eligibility

- Qualifications matching the specific requirement of QUESTS-MIDA. Relevant university degree and years of experience.
- Legal residency or nationality status outside Somalia with documented proof or right-of-return to the same country.
- At least 25 years of age and a medical certificate is required.



- Proficiency in Somali and English.
- Ability to work in a team and adjust to difficult living and working conditions.
- Genuine interest and commitment to the development of Somalia.
- Qualified Somali women in the Diaspora are encouraged to apply to vacancies and participate.

Participating Institutions in Somalia

SIDP provides support to the institutions through QUESTS-MIDA to identify the needs and profiles of required qualified Somali experts. The relevant profiles are then advertised on the QUESTS-MIDA website.

www.quests-mida.org

Support provided by QUESTS-MIDA staff includes:

- Managing the entire recruiting and monitoring process, which is carried out in a systematic and transparent manner.
- Facilitating contact between selected participants and the beneficiary institutions.
- Providing the participant with necessary documentation and briefings.
- Monitoring the participant while in assignment.

General Selection Process:

- Vacancy advertisement on QUESTS-MIDA website. Candidates fill out an online application and email CV to quests-mida@iom.int
- Short listed candidates are interviewed by a panel and decision is reached based on merit.
- Orientation and security briefing provided to the participant before departure.
- Subsistence allowance provided to the participant based on education level and years of work experience.
- Medical and evacuation insurance provided.
- Ultimate security and safety of the participant is the responsibility of the beneficiary institution.

Qualified Expatriate Somali Technical Support
Migration for Development in Africa





QUESTS M I D A

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*Bringing skills
back to Somalia*

Contact Information

For more information on
QUESTS-MIDA, visit the project website,
www.quests-mida.org

For more information on IOM, visit
<http://nairobi.iom.int> or www.iom.int

For more information on UNDP Somalia
visit www.so.undp.org

