



International Organization for Migration (IOM)
The UN Migration Agency

CALL FOR APPLICATIONS

I. POSITION INFORMATION	
Position title:	Regional Data Hub Junior Consultant
Duty station:	Nairobi, Kenya
Duration of Assignment:	Six (6) Months
Organizational unit:	Regional Data Hub Unit
Reporting directly to	Regional Data Hub Coordinator
Overall supervision by	Senior Regional Policy & Programme Coordinator
Managerial responsibility	None
CFA No.	IOMRONBO/CFA/037/2021
Directly reporting staff	None
Estimated Start Date	As Soon As Possible
II. ORGANIZATIONAL CONTEXT AND SCOPE	
<p>The International Organization for Migration (IOM) is the UN Migration Agency. With 173 member states it is committed to the principle that humane and orderly migration benefits migrants and society. Established in 1951 and now active in over 400 field locations worldwide, IOM works with partners, government and civil society to:</p> <ol style="list-style-type: none">1. Assist in meeting the operational challenges of migration and mobility2. Advance understanding of migration issues3. Encourage social and economic development through migration; and4. Uphold the human dignity and well-being of migrants and mobile populations. <p>IOM is committed to a diverse and inclusive environment. Internal and External candidates are eligible to apply to this vacancy.</p> <p>IOM's Regional Office for the East and Horn of Africa supports and monitors the following countries: Burundi, Djibouti, Eritrea, Ethiopia, Kenya, Rwanda, Somalia, South Sudan, Tanzania and Uganda. Through a team of specialists, the Regional Office supports the development, implementation, monitoring, reporting and evaluation of projects and initiatives undertaken by country offices and regional programmes.</p> <p>Under the overall supervision of the Senior Regional Policy & Programme Coordinator, the direct supervision of the Regional Data Hub (RDH) Coordinator and in close coordination with the Regional Displacement Tracking Matrix (DTM) Coordinator, the successful candidate will be responsible for supporting the core migration data initiatives of the RDH, including: the analysis and research of mixed migration movements across the region; the packaging and dissemination of the RDH products; and capacity development activities on migration data at the national and regional level.</p>	

III. RESPONSIBILITIES AND ACCOUNTABILITIES

1. Support the analysis and validation of mixed migration data collected at various points along the migration journey: en route, stranded or in need of assistance, voluntary and forced returns, humanitarian evacuations, and return and reintegrated migrants.
2. Contribute to research, analysis, and report on mixed migration data, and support designing the information management (IM) products and their dissemination to both a technical and non-technical audience.
3. Conduct data verification, triangulation and validation through multiple sources, both primary and secondary (including media monitoring, local authorities, network of key informants).
4. Support the Displacement Tracking Matrix Flow Monitoring activities through reporting and analysis, editing, publication and dissemination of relevant products.
5. Support in drafting thematic research, designing survey methodologies, and monitor field operations of data collection efforts in close coordination with the RDH team.
6. Support to implement capacity development initiatives on migration data in close collaboration with National Statistical Offices and Regional Economic Communities.
7. Perform such other duties as may be assigned.

IV. COMPETENCIES

The incumbent is expected to demonstrate the following values and competencies:

Values - all IOM staff members must abide by and demonstrate these three values:

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.

<ul style="list-style-type: none"> • <u>Communication</u>: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.
V. Skills
<ul style="list-style-type: none"> • Excellent research, writing, communication and analytical skills; • Ability to prepare clear and concise reports; • Accountability; • Client Orientation; • Continuous Learning; • Communication; • Creativity and Initiative; • Planning and Organizing; • Professionalism - displays mastery of subject matter; • Incorporates gender related needs, perspectives, concerns and promotes equal gender participation; • Technological Awareness; • IT skills, especially Microsoft Office and Adobe Creative Cloud (a great command of Excel, InDesign and Illustrator is a strong advantage).
VI. EDUCATION AND EXPERIENCE
<ul style="list-style-type: none"> • Advanced degree from an accredited academic institution in a field of study related to social science, economy, information management, or other relevant disciplines with one year of relevant professional experience.
VII. LANGUAGES
Required
Fluency in English is required (oral and written). Knowledge of French is advantageous.

Mode of Application:

Interested candidates should submit a technical and financial proposal with examples of past, relevant research on soft copies, CV and a cover letter indicating the Position Title and Vacancy Number with three professional referees (previous and current supervisors), and their contacts (both email and telephone) to International Organization for Migration (IOM), RO Human Resources Department, via e-mail: ronairobihdrec@iom.int

CLOSING DATE: 4 October 2021

Only shortlisted applicants will be contacted.

NOTE

NO FEE: The International Organization for Migration (IOM) does not charge a fee at any stage of the recruitment process (application, interview meeting, process or training). IOM does not concern itself with information on applicants' bank details.

Posting period:

From: 04.10.2021 to 17.10.2021