



International Organization for Migration (IOM)
The UN Migration Agency

SPECIAL VACANCY NOTICE

Open to Internal and External Candidates

SUBJECT TO FUNDING

Position Title : **Regional Migration Health Project Officer**

Vacancy Number : **IOMRONBO/SVN/003/2023**

Duty Station : **Regional Office, Nairobi, Kenya**

Classification : **General Service Category, Grade NO/B**

Type of Appointment : **Special Short-Term Contract, (9 months with possibility of extension)**

Estimated Start Date : **As soon as possible**

Closing Date : **05 April 2023**

The International Organization for Migration (IOM) is the UN Migration Agency. With 174 member states it is committed to the principle that humane and orderly migration benefits migrants and society. Established in 1951 and now active in over 400 field locations worldwide, IOM works with partners, government, and civil society to:

1. Assist in meeting the operational challenges of migration and mobility
2. Advance understanding of migration issues
3. Encourage social and economic development through migration; and
4. Uphold the human dignity and well-being of migrants and mobile populations.

IOM is committed to a diverse and inclusive work environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

IOM's Regional Office for the East and Horn of Africa supports and monitors the following countries: Burundi, Djibouti, Eritrea, Ethiopia, Kenya, Rwanda, Somalia, South Sudan, United Republic of Tanzania and Uganda. Through a team of specialists, the Regional Office supports the development, implementation, monitoring, reporting and evaluation of projects and initiatives undertaken by country offices and regional programmes.

IOM is working closely with East Africa community (EAC) Secretariat with the implementation of a regional initiative "WASH and health promotion sensitization and awareness on COVID- 19 and other communicable diseases in the EAC region". The initiative includes a PHASE I regional programme 2021-2022, already completed and a PHASE II 2023-2024 with the overall goal to increase awareness and enhance health and hygiene protective behaviours and practices to prevent the spread of zoonotic and water-

borne infectious diseases including COVID-19, in selected high risk areas along transport and water way corridors in Democratic Republic of Congo and its neighbouring countries (Burundi, Rwanda and South Sudan, Tanzania and Uganda). The project will also install fixed handwashing facilities in each selected country. It is expected that more than 700.000 people will be reached with health and hygiene promotion initiatives in the 6 countries and 9 fix handwashing facilities installed in selected hotspot areas along migratory routes including transport and waterway corridors.

In addition to this, IOM is continuing its advocacy and service delivery to ensure access to vaccine, including COVID-19 for migrants.

Health programming is working to enhance data and statistics related to the health of migrants.

IOM's current health programming is aligned with the Africa Union migration framework and Agenda 2030, relevant global and regional health plans of concerned stakeholders and agencies including the Regional Economic Commission (EAC and IGAD). Furthermore, the regional programmes are contributing to the achievement of the regional migration strategy for East and Horn of Africa addressing the health component.

This project is a contribution to the implementation of the Migration health roadmap 2022-2024.

Under the overall supervision of the Regional Director, in coordination with the Regional Thematic Specialists (RTS), the Regional Health Assessment Programme Coordinator (RHAPC), and under the direct supervision of the Regional Migration Health Specialist, the incumbent will support effective coordination of the regional health programme EAC/IOM/GIZ "WASH and health promotion sensitization and awareness on COVID- 19 and other communicable diseases in the EAC region" in addition to support other health programming.

Core Functions / Responsibilities:

Support the IOM Regional office for East and Horn of Africa with the implementation of the "EAC/IOM/GIZ WASH and health promotion sensitization and awareness on COVID-19 and other communicable diseases in the EAC region".

In particular he/she will:

1. In coordination with the RTS and finance department to oversee the financial management of the regional health project in line with internal and donor requirements. Ensuring that the budget lines are respected and monitor burn rates for the effective use of the funds.
2. Provide inputs for project implementation activities, donor reports, and other reports produced by the office while maintain close guidance and coordinate with IOM Country focal points
3. Collect and compile data on project activities for internal and external reports of IOM, clarifying outputs, achievements, challenges, corrective measures taken as well as future plans.
4. Ensure that the project meet their intended scope, deadline, quality and budget. Notify in a timely manner of any pertinent change request and inform of any delay or workaround required for timely completion of activities.
5. Monitor the implementation ensuring that the resources are properly utilized to provide services to the beneficiaries.
6. Establish a continuous coordination forum with Country Offices (COs) identifying synergies with other projects.

7. Liaise with and support implementing Country Offices (COs) to facilitate delivery of agreed work plans, specifically aiming at increasing effectiveness and recommending appropriate action when needed.
8. Establish and maintain coordination with the Regional Thematic Specialists (RTSs) as relevant on operational progress and implementation of regional initiatives and explore opportunities to expand activities.
9. Review periodic regional and country reports, donor briefings and papers prepared by COs and draft regional progress and other reports to ensure proper information exchange between all stakeholders.
10. Establish a monitoring plan and accompanying tools to track migration health projects in the region.
11. Assess and identify capacity building needs for IOM focal points and partners and develop and conduct relevant thematic trainings to address these capacity gaps.
12. Coordinate and liaise with IOM regional and country projects and platforms with health dimensions to promote coherence and synergies in health regional programming, in particular, but not limited to, the Regional Migration Response Plan (RMRP) for the Horn of Africa and Yemen
13. In coordination with the Regional Project development Officer and relevant RTSs, participate in the development of health regional proposals.
14. In coordination with the Regional Media and Communications Officer identify visibility opportunities highlighting health interventions
15. Conduct field visits as needed to monitor and support IOM country implementation of the regionally managed project.
16. Perform such other duties that may be assigned.

Required Qualifications and Experience

Education

- Degree in Medicine, Nursing, Public Health or a related field with a master's degree in public health or a related field from an accredited academic institution with at least 2 years of relevant professional experience;
- University degree in the above field with at least four years of relevant professional experience.

Experience

- Experience working in a coordination and project management function
- Experience of management of complex and multi-country/multi-partner programmes
- Good understanding of working in emergency context
- Experience working in the East and Horn of Africa region or continent with UN or International Non-Governmental Organizations
- Previous work experience on health and WASH programme is an asset
- Proven experience in projects with Point of Entry component, International Health Regulation (IHR) and cross-border issues
- Consolidated work on outbreak response
- Experience of working in the field of health and migrants is strong requirement

Skills

- Excellent writing and communication skills; ability and proven track record to prepare and present clear and concise research papers and reports in English
- Strong analytical and creative thinking skills;

- Strong coordination and negotiation skills
- High computer literacy; familiarity with standard word processing, spreadsheet, database, publishing, internet research, and e-mail communication
- Personal commitment, flexibility, efficiency and drive for results; ability to perform research and make effective decisions under time pressure;
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds;
- Ability to work with a wide cross-section of research partners: Government, NGOs, communities, academic institutions, media and international donors.

Languages

Required: Fluency in English and Kiswahili is required. Working knowledge of French or any other UN Official language is advantageous.

Required Competencies

The incumbent is expected to demonstrate the following values and competencies:

Values

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators - *level 2*

- Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.
- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies - Behavioural indicators – *Level 2*

- Leadership: Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.
- Empowering others: Creates an enabling environment where staff can contribute their best and develop their potential.
- Building Trust: Promotes shared values and creates an atmosphere of trust and honesty.

- Strategic thinking and vision: Works strategically to realize the Organization's goals and communicates a clear strategic direction.
- Humility: Leads with humility and shows openness to acknowledging own shortcomings.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

How to apply:

Submit cover letter indicating the Position Title & Vacancy Notice Number (SVN No.), and CV with telephone and e-mail contacts including 3 Referees (Supervisors) to: IOM, RO Human Resources Department, via e-mail to ronairobihdrec@iom.int

Closing Date: **05 April 2023**

Only Shortlisted Applicants will be contacted.

NOTE

NO FEE: The International Organization for Migration (IOM) does not charge a fee at any stage of the recruitment process (application, interview meeting, process, or training). IOM does not concern itself with information on applicants' bank details.

Posting period:

From 23.03.2023 to 05.04.2023