



International Organization for Migration (IOM)
The UN Migration Agency

CALL FOR APPLICATIONS

READVERTISEMENT

I. POSITION INFORMATION	
Position title:	Consultant Radiologist (15 positions)
Duty station:	Nairobi, Kenya
Duration of Assignment:	11 months (with possibility of extension)
Organizational unit:	Migration Health Department
Reporting directly to	National Radiology Officer
Overall supervision by	Regional Radiology Coordinator
Managerial responsibility	None
CFA No.	IOMRONBO/CFA/013/2023
Directly reporting staff	None
Estimated Start Date	As Soon As Possible
II. ORGANIZATIONAL CONTEXT AND SCOPE	
<p>The International Organization for Migration (IOM) is the UN Migration Agency. With 174 member states it is committed to the principle that humane and orderly migration benefits migrants and society. Established in 1951 and now active in over 400 field locations worldwide, IOM works with partners, government and civil society to:</p> <ol style="list-style-type: none">1. Assist in meeting the operational challenges of migration and mobility2. Advance understanding of migration issues3. Encourage social and economic development through migration; and4. Uphold the human dignity and well-being of migrants and mobile populations. <p>IOM is committed to a diverse and inclusive environment. Internal and External candidates are eligible to apply to this vacancy.</p> <p>IOM's Regional Office for the East and Horn of Africa supports and monitors the following countries: Burundi, Djibouti, Eritrea, Ethiopia, Kenya, Rwanda, Somalia, South Sudan, Tanzania and Uganda. Through a team of specialists, the Regional Office supports the development, implementation, monitoring, reporting and evaluation of projects and initiatives undertaken by country offices and regional programmes.</p> <p>Under the supervision of the Regional /National Radiology Officer, the consultant radiologist will provide support and contribute to the different Teleradiology services and reporting on chest radiographs of Migrants and refugees from IOM MHD field operations and non-IOM panel sites from different parts of the world under the different health assessment programmes. The selected candidate will also conduct primary CXR reading service according to the technical instructions of the respective programs.</p>	

III. RESPONSIBILITIES AND ACCOUNTABILITIES

1. Review and interpret all digital chest X-rays (CXRs) assigned to her/him using the teleradiology web-application and DICOM viewer software, by correctly identifying radiological signs of TB and other incidental findings, and in accordance with the technical guidelines of the resettlement countries using the country specific X-ray reporting forms.
2. Assess quality of chest radiographs to meet optimal diagnostic criteria and make sure that the quality of the images corresponds to the required standards. Request for repeat CXR when the CXR is suboptimal and appropriate additional view when additional views are needed.
3. Assess CXR findings of follow-up radiographs of patients on anti-TB treatment, re-medicals, referrals, and pre-departure medical screening (PDMS) CXRs and do comparison with previous CXR findings and report the change. If the previous CXR are not in the teleradiology PACS access them remotely to local PACS or request the clinic for the transfer of previous images digital or hard copy images as feasible.
4. For Canada, Australia, and New Zealand cases, submit the CXR reports to e-Medical websites correctly and timely on the same day.
5. Properly use UKTB global web-application for timely reporting CXRs under UKTB immigrant program.
6. When there is a need for further other imaging, recommend for further imaging using the system and discuss with the panel physician when needed.
7. In coordination with the National radiology officer, flexibly fit to the IOM radiologists working time schedule for the MHAC according to the caseload and the timing of the missions, and respect to the assigned working hours.
8. Properly respond to queries from Panel physicians on the chest x-ray reports, reviewing the chest x-ray images, and explaining well the chest x-ray findings, and revise the chest x-ray reports accordingly if correction is needed.
9. Travel as needed.

IV. COMPETENCIES

The incumbent is expected to demonstrate the following values and competencies:

Values - all IOM staff members must abide by and demonstrate these three values:

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.

<ul style="list-style-type: none"> • Accountability: takes ownership for achieving the Organization’s priorities and assumes responsibility for own action and delegated work. • Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.
V. EDUCATION AND EXPERIENCE
<ul style="list-style-type: none"> • Completed university degree from an accredited academic institution in Medicine, and post graduate residency training in diagnostic radiology. • Radiology board Certificate and Licence is obligatory. • Experience on chest radiology; screening CXR reading, experience in pediatric radiology and teaching an advantage. • Good writing and communication skills. • Thorough knowledge radiological presentation of Pulmonary tuberculosis. • Thorough knowledge of the English medical/radiological terminology • Experience and Knowledge in software used for Digital Radiography an advantage.
VI. SKILLS
<ul style="list-style-type: none"> • Strong writing, communication and coordination skills; • Strong computer skills in MS Office suite; • Strong interpersonal skills and ability to work as part of a diverse team.
VII. LANGUAGES
Required
Fluency in English and Kiswahili is required. Working knowledge of French; and/or any other UN Official language is advantageous.

Mode of Application:

Interested candidates should submit CV and a cover letter indicating the Call for Application Number (IOMRONBO/CFA/013/2023), Position Title and the Duty Station with three professional referees (Supervisors) and their contacts (both email and telephone) to: ronairobihdrec@iom.int

CLOSING DATE: 27 October 2023

Only shortlisted applicants will be contacted.

NOTE

NO FEE: The International Organization for Migration (IOM) does not charge a fee at any stage of the recruitment process (application, interview meeting, process or training). IOM does not concern itself with information on applicants’ bank details.

Posting period:

From: 20.10.2023 to 27.10.2023