



International Organization for Migration (IOM)
The UN Migration Agency

A CALL FOR APPLICATIONS – CONSULTANCY

I. POSITION INFORMATION	
CFA Number	IOMKCO/CFA/007/2024
Position title	Consultant - Technical Support for WASH Programming
Duty station	Kakuma, Kenya
Duration of Assignment	3 months (renewable)
Job family:	Core Migration
Organizational unit:	Recovery and Resilience Unit
Reporting directly to	Programme Officer (Resilience & Solutions)
II. BACKGROUND AND JUSTIFICATION	
<p>Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.</p> <p>Context: IOM is a premier actor in Kenya for provision of comprehensive assistance to populations and communities affected by or vulnerable to the interconnected impacts of climate change, environmental degradation, natural hazards, conflict and instability. With a strong focus on assisting impoverished and climate change-impacted communities in Arid and Semi-Arid Lands (ASALs) of Kenya, and informal settlements in urban and peri urban areas, IOM applies a humanitarian, development and peace nexus approach to addressing needs, risks and vulnerabilities over the short-, medium, and long-term.</p> <p>The overall goal of this programming is to foster comprehensive and sustainable solutions to displacement and strengthen resilience to existing and future risk. Activities span livelihoods and economic recovery; basic infrastructure and services; shelter and settlements; peacebuilding and social cohesion; and disaster risk management. The Water, Sanitation and Hygiene (WASH) and Infrastructure Team is an integral part of the Recovery and Resilience programme and supports the planning and implementation water supply and sanitation projects and other small to medium scale infrastructure initiatives in displacement sites and host communities. The team is responsible for planning, designing, and supervising the construction or rehabilitation of critical community infrastructures and facilities, such as water and sanitation systems, health clinics, irrigation, drainages, markets, feeder roads, and earth embankments. The team is responsible for ensuring the delivery of related technical training</p>	

for operations and maintenance of installed facilities, as well as provision of hygiene promotion activities. The team works on close coordination with county level Water Departments at all times.

The consultant will work as a member of the WASH and Infrastructure Team of the Recovery and Resilience Unit. He/She will contribute to the project Addressing Climate and Environment-Induced Mobility in the Arid and Semi-Arid Lands (ASALs) in Kenya (PRM/NC.0134) and Horn of Africa Initiative for Enhancing Disaster Risk Reduction among Cross-Border Communities across Somalia, Kenya, Ethiopia (EU/under activation).

III. SPECIFIC TASKS OF THE CONSULTANCY

Under the overall supervision of the Head of Programme and Policy Development and the direct supervision of the Programme Officer (Resilience & Solutions), the consultant will be responsible for carrying out the tasks detailed below:-

1. Provide technical support for the development and execution of WASH programme activities.
2. Check project activities against intended scope, time, budget and work plan.
3. Draft and/or review technical specifications, Bills of Quantity (BoQs), drawings of WASH infrastructure and contribute to the quality of the output and facilitate alignment to donor requirements.
4. Assess technically the progress of the project(s) for compliance of outputs to planned targets.
5. Adhere to the guidelines provided by the WASH and Infrastructure Coordinator regarding the use of budget lines for project activities.
6. Monitor and follow up on project procurement in line with specifications or BoQs.
7. Work in close coordination with the procurement and logistics unit for the procurement and delivery of the required materials and items.
8. Follow up on the schedule with contractors and prepare and sign completion certificates.
9. Check that relevant permits and authorizations are obtained from the local authorities for project stability and good relations with the local government.
10. Communicate and coordinate with implementation partners and relevant stakeholders (in particular the Water Departments at county level).
11. Monitor project implementation through visits to the areas of operation and record relevant data for further analysis.
12. Provide technical support, training and supervision to WASH Field Staff.
13. Provide technical support to and coordinate closely with implementing partners as needed.
14. Draft and submit progress reports highlighting constraints and requirements for project completion.
15. Perform such other duties as may be assigned.

Performance Indicators:-

1. Contractors supervised.
2. WASH activities initiated/implemented.
3. Sets of BoQs and drawings developed/reviewed.
4. Coordination meetings with IPs and contractors.
5. Coordination meeting with national and county level government departments.
6. Technical trainings provided.

IV. QUALIFICATION AND COMPETENCIES REQUIRED

Education and experience

Education

- Master's degree in Engineering (Civil, Environmental, Hydraulic, Mechanical or Chemical), Geophysics, Hydrogeology, Geology or Public Health or a related field from an accredited academic institution with two years of relevant professional experience;
or
- University degree in the above fields with four years of relevant professional experience.

Experience

1. Experience in Water, Sanitation and Hygiene (WASH), preferably at a managerial level, in emergency and conflict environments
2. Excellent Monitoring and Evaluation skills; Managerial and Organizational skills
3. Advanced knowledge in the usage of computers and office software packages.

Skills

1. Ability to work with minimal supervision;
2. Ability to meet deadlines and contractual requirements in a timely manner.

Required Values and Competencies

Values

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies

- Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge, and innovate.
- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring, and motivational way.

Technical Competencies
<ol style="list-style-type: none">1. Delivers on set objectives in hardship situations;2. Effectively coordinates actions with other implementing partners;3. Works effectively with local authorities, stakeholders, beneficiaries, and the broader community to advance country office or regional objectives.
VII. LANGUAGE
Fluency in English.

Mode of Application

To apply for this consultancy, interested and eligible applicants can send copies of the following documents to the International Organization for Migration (IOM), Human Resources Department at hrnairobi@iom.int

1. Cover letter and updated CV describing previous relevant experience and suitability for the consultancy;
2. Samples of previous written works conducted for clients (e.g. documents and/or links to websites) as available.

Closing Date: 14th February 2024

Only Shortlisted Applicants will be contacted.

NOTE

NO FEE:

The International Organization for Migration (IOM) does not charge a fee at any stage of the recruitment process (application, interview meeting, process or training). IOM does not concern itself with information on applicants' bank details.