



International Organization for Migration (IOM)
The UN Migration Agency

A CALL FOR APPLICATIONS – CONSULTANCY

I. POSITION INFORMATION	
CFA Number	IOMKCO/CFA/028/2024
Position title	Consultant - Trainer (Climate Smart Livelihoods) – Conduct trainings for farmers in Laikipia and Nyamira on Climate Smart Livelihoods, Food loss and Waste, and Circular Economy.
Duty station	Nairobi, Kenya
Duration of Assignment	5 months
Job family:	Core Migration
Organizational unit:	Recovery & Resilience
Reporting directly to	Senior Coordinator (Recovery and Resilience)
II. BACKGROUND AND JUSTIFICATION	
<p>Organization background:</p> <p>Established in 1951, IOM is a related organization of the United Nations, and as the leading UN agency in the field of migration, it works closely with governmental, intergovernmental and non-governmental partners to promote humane and orderly migration for the benefit of all. IOM works with partners, government and civil society to:</p> <ol style="list-style-type: none">1. Assist in meeting the operational challenges of migration and mobility2. Advance understanding of migration issues3. Encourage social and economic development through migration; and4. Uphold the human dignity and well-being of migrants and mobile populations. <p>Project Scope:</p> <p>Funded by the Government of Norway, through the Multi-Partner Trust Fund (MPTF), the “Circular Economy in the County Industrial and Industrial Parks” Project is a 12-month pilot project that seeks to foster sustainable and circular business practices in agrifood systems contributing to the green transformation of agrifood systems in Kenya. Leveraging the County Aggregation and Industrial Parks (CAIPS), the project uniquely aims to contribute to improved food and nutrition security by creating opportunities in and enabling producers, Micro, Small and Medium Enterprises (MSMEs) and other private sector investors to harness potentials in</p>	

circular and sustainable production and value addition practices, while strengthening their resilience to climate change and their capacities to transition to carbon neutral agro-enterprises.

To achieve this objective, the JP will build the capacity, and offer technical assistance to actors in agrifood systems towards reducing resource consumption and emissions to the environment by adopting regenerative and climate smart agricultural practices, addressing food loss and waste and converting materials that would have gone to waste into useful products as entry points for circularity. To ensure sustainability of the interventions, the project will support sustainable and innovative business models and reinforce the policy and regulatory environment to create incentives and drive-up uptake and investment in circular models within the CAIPS and its supply chain. This will enable agro-processing and agro-allied firms to co-locate around a highly competitive industrial infrastructure and service platform and create strong market linkages to agricultural production zones and supply chains dominated by MSMEs, and will consequently spark value chain integration, aggregation, investment, export (and import substitution) competitiveness, natural resource efficiency, and economic spill over, which serve as food security and post-harvest loss strategies in the country.

The project is designed as a pilot to the UN-Kenya Joint Programme (JP) on Sustainable Investment, Production and Consumption in the Green and Blue Economies which is aligned with Strategic Priority II on Prosperity and Planet, outcome 2.1 under the United Nations Sustainable Development Cooperation Framework (UNSDCF) 2022-2026 and will be implemented by FAO, UNIDO and IOM in collaboration with the National Government and County Government of Laikipia and Nyamira. It will focus on the beef cattle in Laikipia and banana value chains in Nyamira and integrate green leafy vegetables which have been identified as food security and priority value chains by the national and county governments.

The JP will be implemented through three interrelated pillars: (1) Production and Productivity - Enhance resilient and climate smart agriculture; diversification; aggregation, value addition and processing, while leveraging on digitization and innovative technology; (2) Inclusive and profitable business models - enhance the integration of small-scale producers to national, regional, and global value chains; support MSMEs for sustainable job creation, value addition, and economic diversification; promote innovative finance and investments; and (3) Consumption – Promote efficient resource use e.g., land, water, machinery; minimize food loss and waste; maximize resource use efficiency including integration of sustainable, efficient, and circular practices along the supply chains; and promote consumer awareness and extended producer responsibility.

In view of the above IOM Kenya is seeking the services of a **Consultant-Trainer (Climate smart livelihoods)** with demonstrated ability to understand agrifood systems towards reducing resource consumption and emissions to the environment by adopting regenerative and climate smart agricultural practices, addressing food loss and waste and converting materials that would have gone to waste into useful products as entry points for circularity. The Consultant should understand the working of sustainable and innovative business models and reinforce the policy and regulatory environment to create incentives and drive-up uptake and investment in circular models within the CAIPS and its supply chain. The consultant must ensure that the outcomes and outputs of this training are in line with the government's laws and policies on the circular economy.

III. SPECIFIC TASKS OF THE CONSULTANCY

Under the overall guidance of the Head of Programme and Policy Development, the direct supervision of the Senior Coordinator (Recovery and Resilience), with the technical support of the Seconded (Recovery & Resilience).and the Project Assistant (Recovery & Resilience), the incumbent will be responsible for.

1. A detailed inception report with detailed methodology and approach of the training, including the ones stated above and programme to be agreed upon between IOM and the consultant.
2. Attendance sheet and minutes of meetings with national and county governments of Laikipia and Nyamira and other relevant stakeholders.
3. Design and development of training manual and other relevant materials.
4. A draft report after conclusion of the trainings with attendance sheet, minutes and recommendations.
5. Final report of the training, as well as identified needs in terms of in-kind support, in close collaboration with the rapporteur for quality results.

Performance Indicators:-

1. The consultant will be able to design a comprehensive training manual and other relevant training materials after consultation with national and county governments of Laikipia and Nyamira and other relevant stakeholders.
2. The consultant will conduct trainings for 24 farmers in Laikipia and Nyamira Counties on climate smart livelihoods towards reducing resource consumption and emissions to the environment by adopting regenerative and climate smart agricultural practices.
3. The consultant will conduct trainings for 24 farmers in Laikipia and Nyamira Counties on food loss and waste and converting materials that would have gone to waste into useful products as entry points for circularity.
4. A comprehensive final report of the training, including recommendations about in-kind support needs, will be delivered by the consultant

Task	Responsibility	Timeline
Submit a work plan and a detailed inception report with detailed methodology and approach of the training	Consultant	By 16/09/2024
Conduct series of meetings and consultations with county chiefs and relevant stakeholders to identify participants for the trainings from the 2 counties of Nyamira and Laikipia	Consultant	By 11/10/2024
Design training manual and share with IOM for endorsement	Consultant	By 29/10/2024
Conduct trainings in the 2 counties of Nyamira and Laikipia and submit draft training report with recommendations for review and further inputs.	Consultant	By 05/01/2025
Submit a final report.	Consultant	By 14/02/2025

IV. QUALIFICATION AND COMPETENCIES REQUIRED

Education and experience

Education

Completed Masters' level education in Agricultural Economics, Agrifood Value Chain or related field with at least 5 years of hands-on experience in climate smart livelihoods, climate adaptation in the agrifood system, and circular economy in Kenya and/or in the East and Horn of Africa

Or;

Completed Bachelor's level education in Agricultural Economics, Agrifood Value Chain or related field with at least 10 years of hands-on experience in climate smart livelihoods, climate adaptation in the agrifood system, and circular economy in Kenya and/or in the East and Horn of Africa.

Experience

1. Extensive facilitation experience of not less than 5 years in Community and Civil Society setting in the Kenyan context.
2. Extensive experience in training towards practical ways to reduce resource consumption and emissions to the environment by adopting regenerative and climate smart agricultural practices, addressing food loss and waste and converting materials that would have gone to waste into useful products as entry points for circularity in Kenya and/or in the East and Horn of Africa.
3. Strong interpersonal skills and ability to work with people from diverse backgrounds to deliver the task in a timely manner.

Skills

1. Display sensitivity towards culture, gender, religion, race and nationality.
2. Strong communication and presentation skills and attention to detail.
3. Advanced knowledge in the usage of computers and office software packages.

Travel required

Travel will be required to Nyamira and Laikipia counties to meet relevant stakeholders and conduct the trainings. The consultant will cover for their own costs of transport and accommodation using the consultancy fee.

Required Values and Competencies

Values

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies

- Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

- Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge, and innovate.
- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring, and motivational way.

Technical Competencies

1. Facilitating meetings, workshops and trainings.
2. Produce high quality outputs in a timely manner, while understanding and anticipating the evolving needs on the ground.

VII. LANGUAGE

Fluency in English.

Mode of Application

To apply for this consultancy, interested and eligible applicants can send copies of the following documents to the International Organization for Migration (IOM), Human Resources Department at hrnairobi@iom.int

1. Cover letter and updated CV describing previous relevant experience and suitability for the consultancy.
2. Samples of previous written works conducted for clients (e.g. documents and/or links to websites) as available.
3. A financial proposal (including travel costs) of the assignment based on the above workplan.

Closing Date: 30 July 2024

Only Shortlisted Applicants will be contacted.

NOTE

NO FEE:

The International Organization for Migration (IOM) does not charge a fee at any stage of the recruitment process (application, interview meeting, process or training). IOM does not concern itself with information on applicants' bank details.

Posting period:

From 16.07.2024 to 30.07.2024